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SERIAL NO. 09/895,977

IBM DOCKET NO. AUS920010235US1

DATE: August 15, 2005

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FROM: Joseph T. Van Leeuwen  
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Docket No. AUS920010235US1

Serial No. 09/895,977

Atty: LAV / JVL

Applicant: Calderaro, et al.

☒ Transmittal Letter (2 copies) ☒ Certificate of Facsimile  
☐ Amendment (      pages) ☐ Notice of Appeal  
☐ Amendment AF ☐ Appeal Brief (3 copies)  
☐ Ext. of Time ☐ Reply Brief  
☒ IDS Statement ☐ Change of Address  
☒ Form PTO-1449 (Modified)  
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Fees: Amendment          Notice of Appeal          Appeal Brief          Other \$ 0.00

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*Joseph T. Van Leeuwen*  
Joseph T. Van Leeuwen

*8/15/05*  
Date

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Organizational Risk Based On Personnel Planning Factors

Enclosed are:

- ☒ Information Disclosure Statement;
- ☒ Modified form 1449 listing 1 reference;
- ☒ copies of any non-U.S. Patent references listed on form 1449.

37 CFR § 1.97 is satisfied by the following:

- ☒ This IDS is being filed pursuant to CFR § 1.97(b), therefore no fee as set forth in § 1.17(p) is believed to be due. If, however, more than three months have elapsed since the filing date and a first Office action on the merits has already been mailed, then please charge my Deposit Account No. 09-0447 the fees set forth in § 1.17(p) [\$180.00]. A duplicate copy of this sheet is enclosed.
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- ☒ Any additional patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By *Joseph T. Van Leeuwen*  
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       Amendment (        pages)

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           **Amendment AF**

           Appeal Brief (3 copies)

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**Reply Brief**

  X   **IDS Statement**

           **Change of Address**

  X   Form PTO-1449 (Modified)

           Other \_\_\_\_\_

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